APA EVALUATION SCHEDULE

Current Annual Evaluation Period (April 1, 2024- March 31,2025)

| Due Date | Role | Action | Form | Review Period |
|--|--|--|--|-----------------------|
| On or about 11/1/24 | APA Member | Submit Bi-Annual Report (Appendix C) | 1 st Bi-Annual Report - Appendix C | 4/1/24 - 10/31/24 |
| During November, 2024 | Administrative Area Supervisor & APA Member | Meet to discuss content of the <i>Bi-Annual Report</i> : job description, accomplishments/successes, challenges, goals, and professional development activities and plans. (Original stays with Administrative Area Supervisor until May, 2025) | 1 st Bi-Annual Report - Appendix C | 11/01/2024-05/31/2025 |
| On or about 4/1/25 | APA Member | Submit 2nd Bi-Annual Report (Appendix C) to Administrative Area Supervisor | 2 nd Bi-Annual Report - Appendix C | 11/1/24 - 3/31/25 |
| One week prior to in-person meeting to discuss the evaluation. | Administrative Area Supervisor | Administrative Area Supervisor provides the APA Member a copy of the completed Annual Performance Narrative (Appendix D) | Annual Performance Narrative (Appendix D) | 4/1/25 - 05/31/2025 |
| During April, 2025 | Administrative Area Supervisor & APA Member | Review the <u>job description</u> and discuss the items in the Bi- Annual Reviews and the Annual Performance Narrative. | Bi-Annual Reports (Appendix C) and the Annual Performance Narrative. | 4/1/25-05/31/2025 |
| Within one week after meeting | APA Member | Optional Response to Annual Performance Narrative | (written on Annual Performance Narrative form or attached) | 5/1/25-05/08/2025 |
| 5/8/25 | Administrative Area Supervisor | Sends forms (all 3), updated job description , and any other relevant materials to Chief Administrative Officer. | Annual Performance Narrative and, Bi- Annual Reports | 05/08/25-05/31/2025 |
| 5/31/25 | Chief Administrative Officer | Review Annual Performance Narratives and, Bi-Annual Reports /signs, and provide copy to each Administrative Area Supervisor. | Annual Performance Narrative and, Bi- Annual Reports | 05/31/2025-06/15/2025 |
| 6/15/25 | | Provide copy of <i>Annual Performance Narrative</i> and, <i>Bi-</i> <i>Annual Reports</i> to APA Member and send originals to HR for inclusion in the APA Member's Official Personnel File. | Annual Performance Narrative and, Bi- Annual Reports | 05/31/2025-06/15/2025 |